

Camp & Bus Ride Expectations Include:

- Campers may not possess or use any of the following: tobacco products, controlled substances, liquor, over the counter medicines, weapons or any other illegal items. If a camper is found to have any of these, parents/guardians & appropriate law enforcement personnel will be contacted and the camper will not be able to remain at camp.
- **Campers are not allowed to have cell phones, snacks or permanent markers on the bus or at camp.** If a camper is found to have these or similar items they will be confiscated. Parents/guardians will be notified. *The item(s) will be kept in the camp office until departure and returned once back in Milwaukee.*
- Campers will take responsibility for the health and safety of themselves & others and will display positive and acceptable behavior while at camp. Unacceptable behavior includes physical or verbal aggression, continual use of inappropriate language, theft, vandalism, uncooperative attitude, inappropriate relationships, sexual or harassing behavior.
- **Campers will listen to camp staff and always remain with their group.** If a camper is found to be walking or running away from staff members or their group continually, a phone call home will be made to discuss whether they can remain at camp. *This is a safety issue.*
- Campers riding the bus must adhere to the following rules & expectations:
 - Seats may be assigned both to & from camp and campers are expected to remain in the assigned seat for the duration of each trip as well as remain seated whenever the bus is in motion.
 - All body parts must be kept inside the bus & nothing thrown out the windows.
 - Please do not leave any garbage on seats or floor areas a garbage can is located near the front door of the bus and should be used when exiting or entering if you have trash.
 - Keep voice down. Listen to and mind the instructions of the bus driver and staff while on the bus. If you have questions or need something be sure to ask.

Clear expectations + clear and understood behavior steps + ongoing support and guidance = a safe and fun community for campers to grow, thrive and shine.

CHB Camper Conduct Policy

Like adults, children make mistakes. It is through their mistakes that they learn and how we help them learn. Simply, our policy is one that seeks to prevent mistaken behavior and puts the focus on the positive, using methods appropriate to the age of the child. Redirection, modeling and guidance form the core of the discipline policy, not punishment. No harsh or physical punishments are used at CHB.

We strive to provide a safe, well supervised, and fun experience to all of our campers. While we understand that campers sometimes have behavioral issues, at no time will these issues be permitted to endanger the safety of the camper, other campers, or camp staff. Such behaviors are never permitted at camp. Parents/guardian's will be communicated with by supervisory staff for input, guidance and suggestions if & when situations arise.

Every step our staff takes with a camper shows them we are invested in their wellbeing and believe they are capable, worthy & brilliant. We provide the support steps below because we believe with clear expectations, connection & positive guidance they can be successful at camp. CHB is committed to providing these layers of support because we believe it builds trust, relationships & respect.



Camper Support Plan Steps:

- <u>STEP 1:</u> Creating Connection ~ day 1 check-in questions for ALL campers with their counselors
- <u>STEP 2:</u> Choices & Incentives ~ empowering campers gives sense of autonomy, earning beads & rewards
- <u>STEP 3:</u> Pause the Fun for 1:1 Support ~ getting to know camper & struggles, create behavior support plan
- <u>STEP 3 ½:</u> May call home for check-in, insight, guidance & support
- <u>STEP 4:</u> Pause the Fun for Practice/Logical Consequences ~ practice new behavior, healthy coping skills
- <u>STEP 5:</u> Camper Behavior Contract with phone call home
- <u>STEP 6:</u> Closing Reflection Questions ~ final support step for ALL campers; their evaluation of their camp experience.

Our Head Counselors will meet with each cabin group to review expectations while at camp and ensure that all campers know what their behavior means for them personally, for their cabin group, and as a part of the whole camp community. Campers may be sent home if they fail to follow our behavior expectations. If a child is sent home early due to inappropriate behavior, disciplinary issues or severe homesickness, there will be no refund of camp fees. It will be the parent's responsibility to arrange transportation for their child back home. If transportation cannot be arranged from Camp Helen Brachman, an additional fee may be charged for transportation and staff costs incurred to return the child to Milwaukee

The following are reasons a camper might be sent home:

- Fever of 101 degrees or higher or any flu-like symptoms
- Hurting self or others
- Physical or verbal aggression including threats that do not stop
- Continuously walking/running away from staff or the group (safety issue)
- Inappropriate relationships, sexual or harassing behavior
- Possession or use of any illegal substances

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PLEASE COMPLETE, SIGN AND RETURN THIS FORM

Please verify who will be available if your camper must return home before the end of the session:				
Name	Relationship to Camper	Cell/Home Phone	Work Phone	

Please sign below to indicate you & your camper have read, discussed and understood the CHB Behavior Expectations as well as the Camper Conduct Policy.				
<u>Camper</u> Name	<u>Camper</u> Signature	Date		
Parent Name	Parent Signature	Date		