



Camp Helen Brachman –Behavior Expectations | 2020

It is the responsibility of the camp staff to provide a safe and enjoyable camp experience.

It is the responsibility of each camper to follow all camp expectations from the moment they get on the bus to the time they are picked up to go home.

This will allow for a safe and enjoyable experience for everyone.

Camp & Bus Ride Expectations Include:

- **Campers may not possess or use any of the following: tobacco products, controlled substances, liquor, over the counter medicines, weapons or any other illegal items.** If a camper is found to have any of these, parents/guardians & appropriate law enforcement personnel will be contacted and the camper will not be able to remain at camp.
- **Campers are not allowed to have cell phones, snacks or permanent markers on the bus or at camp.** If a camper is found to have these or similar items they will be confiscated. Parents/guardians will be notified. The item(s) will be kept in the camp office until departure and returned once back in Milwaukee.
- **Campers will take responsibility for the health and safety of themselves & others and will display positive and acceptable behavior while at camp.** Unacceptable behavior includes physical or verbal aggression, continual use of inappropriate language, theft, vandalism, uncooperative attitude, inappropriate relationships, sexual or harassing behavior.
- **Campers will listen to camp staff and always remain with their group.** If a camper is found to be walking or running away from staff members or their group constantly, a phone call home will be made to discuss whether they can remain at camp. This is a safety issue. Should a camper try to walk off camp property, 911 may be called to help return the camper to camp and a call home will be made.

Clear expectations + clear and understood behavior steps + ongoing support and guidance = a safe and fun community for campers to grow, thrive and shine!

The following steps are used at CHB when a camper struggles to follow the guidelines at camp.

4 C's Behavior Management Steps:

1. **CHOICES:** Campers are offered structured alternatives/choices that are acceptable choices, rather than the poor behavior choice they have made/are making.
2. **CONSEQUENCES (Logical):** Campers take time away from activities to discuss and practice the behavior we need to see and make amends with camp community members, as needed.
3. **CONTRACT & CALL HOME:**
 - **If poor behavior choices continue, campers will write a contract that includes:**
 - Behavior to change... "I will" statements
 - Consequence for additional offense (going home)
 - **During the call home, the camper reads contract (they wrote) to parent/guardian**
 - Camper, counselor and Camp Director signs the contract
4. **CHECK OUT:** Camper will be sent home if the behavior does not improve. Campers can also be sent home even if they didn't complete a contract if the behavior is so severe that the safety of your camper or other campers is a concern.

***** **Signature and additional information are required on the reverse side of this page** *****

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The following behaviors will result in a camper being sent home:

- Hurting self or others
- Physical or verbal aggression including threats
- Continuously walking/running away from staff or the group (safety issue)
- Inappropriate relationships, sexual or harassing behavior

Our Head Counselors will meet with each cabin group to review expectations while at camp and ensure that all campers know what their behavior means for them personally, for their cabin group, and as a part of the whole camp community! Campers may be sent home if they fail to follow our behavior expectations. If a child is sent home early due to inappropriate behavior, disciplinary issues or severe homesickness, there will be no refund of camp fees. It will be the parent’s responsibility to arrange transportation for their child back home. If transportation cannot be arranged from Camp Helen Brachman, an additional fee may be charged for transportation and staff costs incurred to return the child to Milwaukee.

Please verify who will be available if your camper must return home before the end of the session:

Name	Relationship to Camper	Cell/Home Phone	Work Phone
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Please sign below to indicate you & your camper have read, discussed and understood the CHB Behavior Expectations, as well as the 4-C’s Behavior Management Steps.

Camper Name	Camper Signature	Date
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Parent Name	Parent Signature	Date
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