



COA
YOUTH & FAMILY CENTERS

ANNUAL IMPACT REPORT

2022





FAMILY IS AT THE CENTER OF EVERYTHING WE DO.



OUR MISSION: COA Youth & Family Centers nurtures children, supports families, and builds strong and resilient communities – one child, one family, one community at a time.

OUR VISION: To provide children-centered, family-focused, community-connected opportunities that expand possibilities, change lives and build futures.

OUR VALUES: Children-first, Family-focused, Community-connected, Collaborations, Commitment, Empowerment.

FROM THE EXECUTIVE DIRECTOR

Dear COA family and friends,

As I summarize my thoughts in this, my second opportunity to share an Executive Director's letter with you, I feel a deep sense of humility. Humility allows us to get in touch with our limitations and understand the areas of our lives where we need help from others, and more importantly, where we need to help others. If 2021 has accomplished anything, it has shown me we need one another and we are so much better together.

With that being said – WOW! What a year! If I had to describe 2021 in one word, as it relates to COA, that word would be "RESILIENCE". Resilience is defined as: the capacity to recover quickly from difficulties, bounce back, and the ability to cope with stress and adversity. Yes, my COA Family and Friends, 2021 was far from a day at the beach. Like almost every other organization in the world, we experienced setbacks and difficulties such as staffing shortages, impacts of the recession, balancing increased needs with declining funding, and of course COVID-19. But, through it, all COA remained resilient! I cannot say enough about the dedication of our amazing staff, board and key stakeholders. While many organizations completely shut down or reduced their hours and programs, COA was resilient and worked hard to accommodate our frontline and essential workers and their families – even going so far as to extend our hours at some locations where the need was great and at our own expense.

COA performed well in 2021. By regarding our fiduciary responsibilities as one of the most critical functions during this unpredictable time, we were able to keep our expenses low, giving us the opportunity to address some much-needed delayed maintenance projects, including a new HVAC control system at the Goldin Center and a new well as at Camp Helen Brachman. For the first time in over 2 years were able to host a resident and family camp with almost 200 attendees.

Maintaining the health, mental wellness, and morale of the men and women of COA was also a key factor for our success in 2021. With the assistance of a PPP loan and ARPA funding, COA was able to remain open and provide programs and services throughout 2021, however; not only did this funding help COA remain open during COVID, it also provided the opportunity for COA to create and implement a new compensation structure and strategy. This new strategy included raising our minimum wage so that we could be more competitive in the marketplace, providing retention bonuses, and addressing instances of wage suppression for tenured staff.

So what's next for COA? The goal for COA is neighborhood stabilization. People would be more likely to remain in their neighborhoods and add value to them if the fundamentals they deemed to be important (like affordable housing, safe neighborhoods, quality childcare, and afterschool programming) and the opportunities to thrive were present. COA wants to bring those fundamentals to the communities we serve and help develop the opportunities that encourage residents to stay.

So how do we do this? **1)** We accomplish this by applying the COA settlement house service delivery model to design programs and services. **2)** We become firmly connected to the communities we serve through community outreach and engagement efforts and **3)** We must make sure our community engagement and outreach efforts; reinforce a shared positive vision, harness the community's existing assets, effectively use outside resources, assign ownership and agency and most importantly be intentional.

COA will continue to pursue opportunities supporting COA's vision: To provide child-centered, family-focused, community-connected opportunities that expand possibilities, change lives and build futures – resulting in neighborhood stabilization, because COA's mission is to nurture children, support families, and build strong and resilient communities – one child, one family, one community at a time.

So as we close the book on 2021, let's take all of its lessons—good and bad—and use them as the prologue for 2022, remembering while we learn from the past, if we remain **"resilient"**, we can determine how the story ends.

Respectfully Submitted,



Charlotte Cannon-Sain
Executive Director
#IWI

EMPOWERING

Early Child Development Programs

COA's Early Childhood Development programs take a holistic, family-centered approach where young children and caregivers have the support they need to thrive.

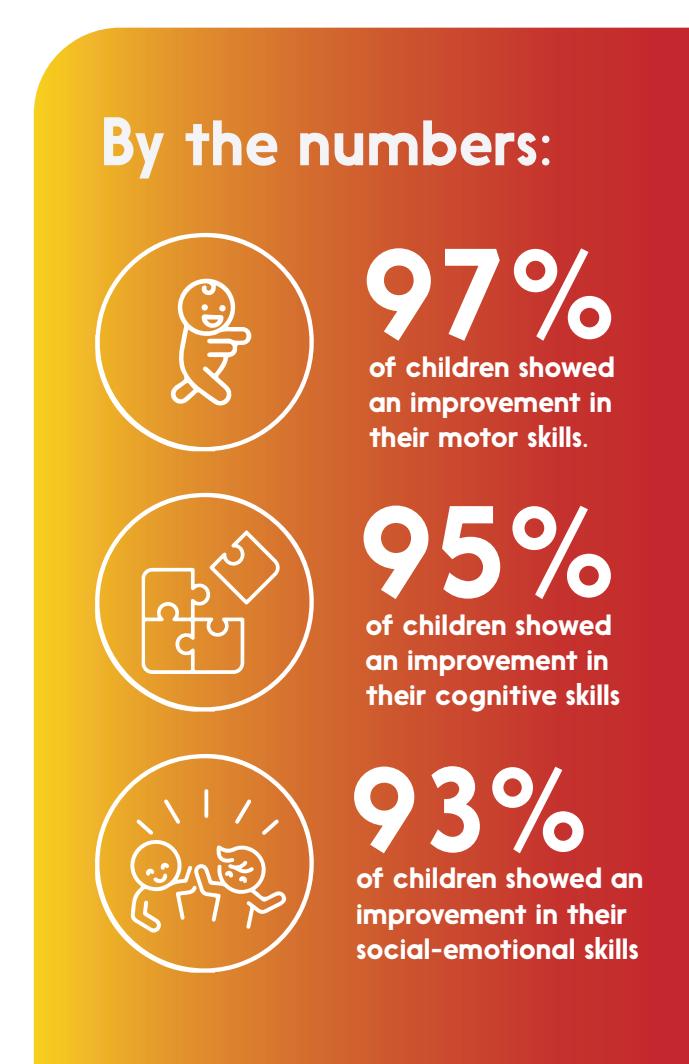
COA's Burke and Riverwest Early Education Centers (EECs)

provide a nurturing environment where children ages six weeks through six years learn and develop key skills to help them grow academically, socially, and emotionally through hands-on learning experiences.

In 2021, COA's Burke EEC, located in Milwaukee's Amani neighborhood, became NAEYC* accredited. We are proud to provide Milwaukee families with high-quality early learning opportunities at our two NAEYC accredited childhood centers.

"COA's Early Childhood Development programs take a holistic, family-centered approach where young children and caregivers have the support they need to thrive!"

* National Association for the Education of Young Children.



HIPPY Home Instruction for Parents of Preschool Youngsters

empowers parents as their child's first and most important teacher while improving preschool development and school readiness for young children.

"HIPPY is not just a program, it helps us to grow in many ways as parents, especially for first-time parents, and is also helpful for spending quality time with kids."



97%
of parents reported improving their caregiving skills.

COA's Samson Family Resource Center

COA's Samson Family Resource Center provides free, drop-in programming for parents and their children (ages 0-5) that includes independent playtime, storytime, art projects, and field trips while providing support to parents.

"COA's FRC is very important to moms like me and it has such an impact on our children. It's the perfect place for your child to grow and understand everything around them."



COMMITTED

Youth Development Programs

COA's Youth Development Programs provide Milwaukee youth opportunities to thrive in a supportive environment where they are empowered to realize their greatest potential.

COA's Youth Development Centers in Milwaukee

COA provides after-school and summer programming for youth (6-18) at our Goldin and Riverwest Centers and six Milwaukee Public Schools' Community Learning Centers (CLCs). Through COA programming, youth develop socially, academically, emotionally, physically, and civically.

How do COA's Youth Development Programs make an impact?

"Martin was a first-year participant at our CLC and impressed staff with his intelligence and ambition. When Martin completed his homework, he volunteered to go help other students with theirs. He said when he grows up he wants to help others to become successful." – Markevan, CLC Site Coordinator

By the numbers:



100%

of youth ages 12+ improved on understanding why it's important to do well in school



97%

of youth ages 6-11 improved on having goals/plans for their futures



94%

of youth feel more aware of STEM content and disciplines after completing the Kohl's Explore Your Future program!



COA's Camp Helen Brachman

Camp Helen Brachman provides youth and families with transformational experiences. At camp, youth experience the wonders of nature, make life-long friends, and gain confidence as they learn new skills.

What are parents saying about Camp Helen Brachman?



"Thank you to everyone at Camp Helen Brachman for helping Lila make the best camp memories! She's already excited to come back next summer!"
-CHB Parent



"Camp lets the kids take time away from the city and their electronics, and find out nature and outdoor activities can be super fun."
-CHB Parent



COLLABORATIVE

Community Development Initiatives

COA's community development initiatives provide families with the resources they need to thrive while providing residents opportunities to drive transformational change in their communities.

Amani Community Programming

COA's community development efforts in Milwaukee's Amani neighborhood empower community members while creating a stronger and more connected community.

432

Residents attended COA's fifth annual Safe Summer Kickoff event in Moody Park.

COA partnered with the Milwaukee Health Department to administer COVID-19 testing and vaccinations at COA's Goldin Center.



450

Attended our back-to-school event, Beyond the Bookbag this August, where we donated 500 Backpacks.

Local Milwaukee artist Tia Richardson collaborated with COA staff and participants to paint welcoming murals at COA's Goldin Center.



Riverwest Community Programming Skyline Music Series Returns

For over ten years, COA's Skyline Series has been one of COA's most popular Riverwest community events. This year, Skyline made a full return to COA's Kilbourn-Kadish Park and brought the Milwaukee community together once again to enjoy great music, family fun, and Milwaukee's beautiful skyline.

8,000 people enjoyed seven weeks of concerts at the Selig-Joseph-Folz Amphitheater

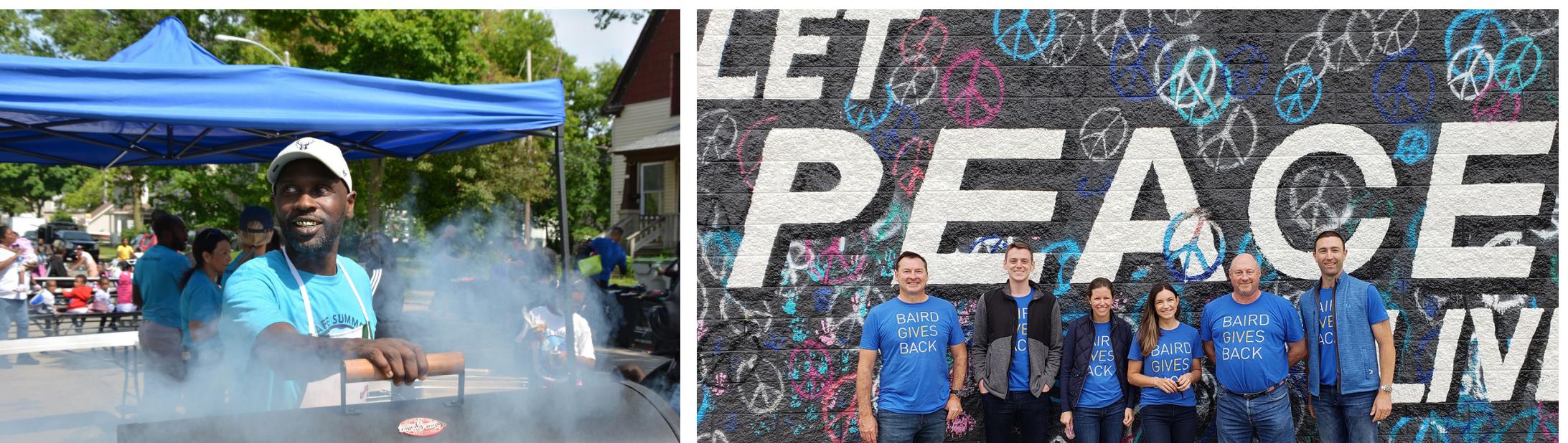
10 community organizations and local vendors joined the Skyline fun

8 Milwaukee food and drink vendors provided great food, beer, and treats

8 local event sponsors helped make it all possible



Thank you to all the vendors, community organizations, COA staff, volunteers, and our sponsors, for making this Skyline Series one to remember. A special thank you to Faymous Sound and this year's bands: The Kal Bergendahl Project (KBP), Extra Crispy Brass Band, Betsy Ade & The Well Known Strangers, James Dallas Trio, De La Buena, Screaming Cucumbers, Urban Empress, and the Urbanlates.



COMMUNITY DEVELOPMENT PARTNERSHIPS

COA works in collaboration with local residents, community-based organizations, corporations, supporters, and volunteers to provide critical wraparound programming and services to best support children, families, and communities.

Effective and transformational community development requires a network of agencies and residents working together. Thank you to: Advocate Aurora Healthcare, Amani United Neighborhood Association, Doris Duke Charitable Foundation, Children's Wisconsin, Dominican Center, Employ Milwaukee, Feeding America, Friends of Moody Park, Hunger Taskforce, Milwaukee Public Schools, Northwestern Mutual, Safe & Sound, and United Neighborhood Centers of Milwaukee. We are proud to be part of this collaborative team.

Program Partner Spotlight: The National Council of Jewish Women-Milwaukee (NCJW-Milwaukee)

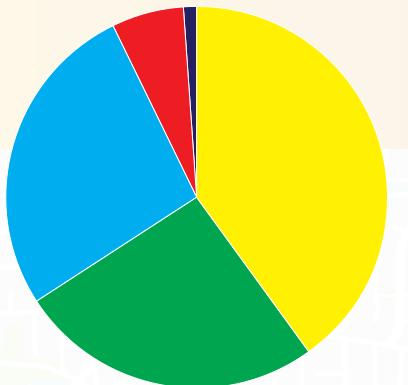


NCJW-Milwaukee is a proud partner and supporter of COA's Home Instruction for Parents of Preschool Youngsters (HIPPY) program. NCJW's incredible partnership and leadership helped bring HIPPY to Milwaukee 25 years ago and continues to be essential to program implementation today.

*"The first year HIPPY was brought to COA with the support and help from NCJW, I was one of the first HIPPY parents with my daughter, Alicia. NCJW is instrumental to the success and work that HIPPY does at COA. We wouldn't be here without them." - **Jessica Namaste, COA's HIPPY Program Director & Former HIPPY Parent***

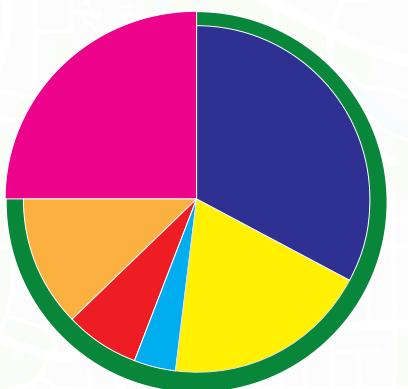
NCJW was selected as the 2022 Community Star Award Winner at COA's "Night with the Stars," fundraiser in recognition of their continued support of HIPPY. We are grateful for all the incredible partnerships that help make COA's work possible.

FINANCIALS



ANNUAL OPERATING REVENUE

Contributions and Grants	\$2,995,717	39.9%
Program Service Fees	\$1,913,809	25.5%
Government Grants	\$2,077,563	27.7%
United Way	\$475,924	6.3%
Special Events	\$48,856	0.7%
Total Annual Operating Revenue	\$7,511,869	100.0%



EXPENSES BY PROGRAM

Early Childhood Education	\$2,297,814	33.4%
Youth Development	\$1,298,337	18.9%
Family Support Services	\$259,168	3.8%
Camp	\$459,808	6.7%
Community Services	\$841,835	12.3%
Total Program Expenses	\$5,156,962	75.1%
Total Management & Fundraising	\$1,713,341	24.9%
Total Annual Expenses	\$6,870,303	100.0%

Charity Navigator



Charity Navigator has awarded COA its highest 4-star rating for the 17th consecutive year for financial transparency and quality of programs and services. COA is Charity Navigator's highest-rated human services agency in Wisconsin, and the third highest-rated non-profit in Wisconsin!

COA at a glance

A by-the-numbers look at COA's impact in Milwaukee: 2021-2022

Early Child Development

171
Children Enrolled



177
Family Resource Center Families Enrolled



396
Children Completed the HIPPY Home Instruction Program



Youth Development

254
Youth Attending COA Programs



101
Campers attended COA's Camp Helen Brachman!



Community Development

2081
Families Served at the Food Pantry



DONORS

Visionaries (\$25,000+)

American Family Insurance
Bader Philanthropies
Brady Corporation Foundation, Inc.
Elizabeth S. & Mary Brauer
Burke Foundation
City of Milwaukee, Department of City Development
Chortek Estate
Daniel M. Soref Charitable Trust
Forest County Potawatomi Foundation
Greater Milwaukee Foundation "ELM II Fund"

Children playing in Kadish Park for HIPPY Family Fun Day.



Herb Kohl Philanthropies
Jewish Community Foundation
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Leila Goldin
Milliman IntelliScript
Milwaukee Brewers Community Foundation, Inc.
Milwaukee Public Schools
Next Door Foundation
Northwestern Mutual Foundation
Karen Ritchie Crivello
Richard & Ethel Herzfeld Foundation
Ron and Micky Sadoff
United Way of Greater Milwaukee & Waukesha County

Patrons (\$10,000 - \$24,999)

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Pat and Allen Rieselbach
Steren McDonald's Restaurants
Katherine and Joshua Yost
Tara and Brian Zielinski

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Judith and Arthur Saltzstein Fund
Hintz Giuffre CPAs
Rose Marie Hoffmann
Hunger Task Force
Hupy and Abraham, S.C.
Jewish Community Foundation
Lois Malawsky Donor Advised Fund



Summer fun with COA's Family Resource Center.

Loyal D. Grinker Restricted Endowment Fund
Kahler Slater
Patricia Keating Kahn and Charles Kahn
Mary and Ted Kellner
Shannon Corallo and Andrew Komisar
Margie and Thomas Krauskopf
Grace and John Lover
Erin and Max Mann
Cheri and Kevin McCourt
Christine and Randy McLaughlin
Bruce Newman
Faith Stockhausen and Tim Nichols
Rhonda and Gregory Oberland
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Laura Peracchio and Daniel Eder
Cathy Proctor
Julie Ragland and Russell Grabszyk
Alicia and Bryan Sadoff
SaintA
Joshua and Beth Smith Social Development

Commission
Debra Altshul-Stark and Brian Stark
Florence Steinberger
Frank and Elsa Sternier
Sue and Rick Strait
Brenda and Mark Szumski
James Trotter
United Neighborhood Centers of Milwaukee
US Bank
Irene and Henri Van Helden
We Energies Foundation
Weiss Family Foundation

Pioneers (\$1,000 - \$1,499)

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Bradley Impact Fund
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Judy and Randy Nelson
Christine Prevetti
Chuck Pruitt
Teresa Mambu Rasch and Chris Rasch
Barbara Recht
Nina and Richard Rieselbach
Gayle Rosemann and Paul McElwee
Susan and Steve Schnoll
SFC, Inc.
Dori and Jason Steigman
Supporting Families Together Association
Kimberlie and Rod Weekley



A child "graduates" from COA's Burke Early Education Center.

Libby Wigdale
William Stark Jones Foundation
Kim Wynn
Leaders (\$500 - \$999)
Anonymous
Steven Antholt and Sharon Lennert
Jodi and Matt Arnold
Melissa and John Bitter
Barbara Blankstein-Berman
Lisa Cadotte and Anthony Milczarek
Theresa and Ryan Chimenti
Lina and Sandy Cicero
Kelly and David Cisar
Facebook, Inc.
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Sara Geenen
Greater Milwaukee Foundation
Bettie Zillman Fund
Kathleen and William Heilbronner
Jackie Herd-Barber and Michael Barber
Samuel Herzberg
James Hiken
Mary and Jonathan Hintz
Bonnie and Jack Jacobson
Keith Jacoby
Jewish Community Foundation
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Kim and Daryl Lueck
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June Neumann
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Jo Perlson
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Julie and Mason Ross
Susan Schaffer
Robin Schnake
Sari Selig- Kramer and David Kramer
Dana Serrano
Joan Spector
Susan Stearns
Heather Stillman
Titus Wamai
Timothy Wright
Lisa Weber Zetley and Craig Zetley
Jasmine and Tiger Zhao
Betsy Mitchell and Steven Zydek

In-Kind Gifts:

Anna Arroyo
Altius Gymnastics Academy
AON Risk Services Central, Inc.
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Briggs & Stratton LLC
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CliftonLarsenAllen
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Kerns Carpet One
Kiwanis Club of North Shore Milwaukee
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Sandy and Jonathan Krovitz
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Milwaukee Admirals
Milwaukee Brewers Community Foundation, Inc.
Karen and Alan Peck Katz
Ronald McDonald House Charities
Sadie Rudnitzki
Shorewood High School
United Way of Greater Milwaukee & Waukesha County

Gifts to COA were made...

In honor of:
Barbara Heilbronner
Betsy Harwood
Brian Hugh Hoffman
Dan Einhorn
Debbie Baran
Derek K
Eve Eiseman
Jack Jacobson
Jon Berlin, MD
Karen and Charlie Schudson
Karl Mueller
Lexie Segal
Marin Groopman
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Matt Kleine
Mona Schudon
Nancy Farino
Pat Baer
Rebecca Alt
Sarah Nanez
Thomas Paul Schneider
Todd Johnson
Tom Flanagan
Tom Krauskopf
Tony Giuffre

In memory of:
Andy Feiring
Ann Albert
Dan McCarthy
Donald "Tiny" Cheatham
Dr. Eric Runte
Eugenia Yuspeh
Gene Gilbert
George Sanders
Gerry Biller
Harold Hiken
Helen Loewi
Kathleen Phillips
Ken Windchell
Lester Carter
Mary Borman
Patti Dean
Tom Christofferson

Harry and Rose Samson Endowment Fund
James, Mary Anne, and David Saltzstein Fund
Janet Hirshberg Krauskopf Campership Fund
TPS Scholarship Fund
Gerald and Harriet Glasspiegel Camp Scholarship Fund
Larry and Bobbi Polacheck Family Campership Fund
Mel and Leila Goldin Fund
Pearl Becker Fund
Sally Kraus Child Care Fund
Scott and Peggy Sampson Family Fund
Susie Stein and Children Campership Fund

Endowment Funds

Alice Bertschy Kadish Park Fund
Alice Uhrig Boese Memorial Fund
Barbie and Morty Blutstein and Grandchildren Campership Fund
Bud and Sue Selig Fund
Edward, Carolyn & Kathryn Miller Campership Fund
Charles A. Hays Fund
David and Julia Uihlein Fund
Ely Leichtling and Sally Merrell Fund
Ernest F. and May Rice Memorial Fund
Ethel N. Gill Campership Fund
Gene and Ruth Posner Fund

THANK YOU



Greater Milwaukee & Waukesha County

United Way of Greater Milwaukee & Waukesha County helps increase the capacity and efficiency of our programs and program partners by providing technical assistance and training, and connecting organizations with volunteers and other resources. COA is grateful to work alongside over 200 community nonprofits to collaboratively improve health, education, and financial stability with support from United Way of Greater Milwaukee & Waukesha County.

A special thanks to the COA staff who contributed to the United Way Giving Campaign in 2022:

Rebecca Alt
Emily Bodilly
Charlotte Cannon-Sain
Keegan Flynn
Natalpha Hampton
Tamar Hampton
Deborah Hertig
Julie Hoffmann
Sherron Idom
Valerie Jackson
Jorge Juarez
Deborah Kersting
Kelly LaBarr
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Markevan Love

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Veronica Silva
Katherine Taff
Carmen Therriault
Nicole Thompson
Joseph Trevino
Brad Van
David Waldo
David White
Diablo Williams
Leslie Woodruff
Deborah Wright
Jasmine Zhao



HOW CAN YOU HELP?

VOLUNTEER

Over the past year, COA hosted various volunteer groups who have generously donated their time to assist our programs and events. Their hard work, support, and dedication to service directly impacted the lives of COA participants, families, and staff.

"COA is doing amazing work in Milwaukee by providing support, stability, and educational resources to kids. I love COA's mission, and volunteering with them is a tiny way I can help them realize that mission. Organizations like COA are doing the real work needed to make Milwaukee a better place, and they can do an even better job with our support." -Volunteer with Milliman IntelliScript

Contact Emma Fredrickson at efredrickson@coa-yfc.org to learn more about COA's volunteer opportunities.

Mark Your Calendars for Upcoming COA Events:

Family of the Year:

Tuesday, November 1, 2022, 11:30 am – 1:30 pm. Italian Community Center
Learn more at coa-yfc.org/foty

Annual Gala 2023: April 1, 2023

Skyline Music 2023: July 11 - August 22, 2023

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Andrew Komisar
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Sari Selig Kramer
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Marlene Lauwasser
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Donate now:



LOCATIONS

Administrative Office
909 E North Ave
Milwaukee, WI 53212

Riverwest Center
909 E Garfield Ave
Milwaukee, WI 53212

Goldin Center
2320 W Burleigh St
Milwaukee, WI 53206

Camp Helen Brachman
9341 Asbury Dr
Almond, WI 54909

Community Learning Centers
Auer Avenue School
Doerfler School
Hopkins-Lloyd School
Lincoln Center of the Arts
O.W. Holmes School
Westside Academy

Parks
Kilbourn-Kadish Park
Moody Park

CONTACT US

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@coayfc

