Milwaukee, Wisconsin

Audited Financial Statements

Years Ended March 31, 2016 and 2015

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Thomas G. Wieland David A. Grotkin Joel A. Joyce Brian J. Mechenich



Carrie A. Gindt Patrick G. Hoffert Jason J. Wrasse

Independent Auditors' Report

Board of Directors COA Youth and Family Centers Milwaukee, Wisconsin

Report on the Financial Statements

We have audited the accompanying financial statements of COA Youth and Family Centers (Organization) (a nonprofit organization), which comprise the statements of financial position as of March 31, 2016 and 2015, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of COA Youth and Family Centers as of March 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of unrestricted revenues and expenses by program is presented for purposes of additional analysis and are not a required part of the financial statements. The schedule of expenditures of federal and state awards, is required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated June 27, 2016 on our consideration of COA Youth and Family Centers' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering COA Youth and Family Centers' internal control over financial reporting and compliance.

June 27, 2016 Milwaukee, Wisconsin

Milwaukee, Wisconsin

Statements of Financial Position

March 31, 2016 and 2015

Cash and equivalents \$ 602,433 \$ 964,598 Receivables: Due from government grantors 280,518 210,751 United Way 182,435 183,197 Childcare third party 87,675 40,589 Accounts receivable 10,739 60,651 Capital campaign pledges 30,709 60,529 100th anniversary pledges 55,845 55,614 Other pledges 1,015,866 692,063 Investments 5,482,339 7,388,004 Prepaid expenses 57,010 37,760 Milwaukee Foundation Funds 93,720 99,987 Furniture and equipment 328,557 133,913 Vehicles 177,782 177,782 Buildings and improvements 6,680,711 4,827,066 Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities: \$ 257,162 \$ 194,604 Accounts payable \$ 257,162	Assets:	<u>2016</u>	<u>2015</u>	
Due from government grantors 280,518 210,751 United Way 182,435 183,197 Childcare third party 87,675 40,589 Accounts receivable 10,739 60,651 Capital campaign pledges 30,709 60,529 100th anniversary pledges 55,845 55,614 Other pledges 1,015,866 692,063 Investments 5,482,339 7,388,004 Prepaid expenses 57,010 37,760 Milwaukee Foundation Funds 93,720 99,987 Furniture and equipment 328,557 133,913 Vehicles 177,782 177,782 Buildings and improvements 6,680,711 4,827,066 Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities: Accounts payable \$ 257,162 \$ 194,604 Accrued salaries 55,012 140,857 Payroll tax and related	Cash and equivalents	\$ 602,433	\$ 964,598	
United Way 182,435 183,197 Childcare third party 87,675 40,589 Accounts receivable 10,739 60,651 Capital campaign pledges 30,709 60,529 100th anniversary pledges 55,845 55,614 Other pledges 1,015,866 692,063 Investments 5,482,339 7,388,004 Prepaid expenses 57,010 37,760 Milwaukee Foundation Funds 93,720 99,987 Furniture and equipment 328,557 133,913 Vehicles 177,782 177,782 Buildings and improvements 6,680,711 4,827,066 Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities \$ 257,162 \$ 194,604 Accounts payable \$ 257,162 \$ 194,604 Accounts payable \$ 257,162 \$ 194,604 Accounts payable \$ 3,856 10,326	Receivables:			
Childcare third party 87,675 40,589 Accounts receivable 10,739 60,651 Capital campaign pledges 30,709 60,529 100th anniversary pledges 55,845 55,614 Other pledges 1,015,866 692,063 Investments 5,482,339 7,388,004 Prepaid expenses 57,010 37,760 Milwaukee Foundation Funds 93,720 99,987 Furniture and equipment 328,557 133,913 Vehicles 177,782 177,782 Buildings and improvements 6,680,711 4,827,066 Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities \$ 55,012 \$ 194,604 Accounts payable \$ 257,162 \$ 194,604 Accrued salaries \$ 55,012 \$ 140,857 Payroll tax and related liabilities 8,856 \$ 10,326 Deferred revenue 8,059 8,574	Due from government grantors	280,518	210,751	
Accounts receivable 10,739 60,651 Capital campaign pledges 30,709 60,529 100th anniversary pledges 55,845 55,614 Other pledges 1,015,866 692,063 Investments 5,482,339 7,388,004 Prepaid expenses 57,010 37,760 Milwaukee Foundation Funds 93,720 99,987 Furniture and equipment 328,557 133,913 Vehicles 177,782 177,782 Buildings and improvements 6,680,711 4,827,066 Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities and Net Assets: Liabilities and Net Assets: <td col<="" td=""><td>United Way</td><td>182,435</td><td>183,197</td></td>	<td>United Way</td> <td>182,435</td> <td>183,197</td>	United Way	182,435	183,197
Capital campaign pledges 30,709 60,529 100th anniversary pledges 55,845 55,614 Other pledges 1,015,866 692,063 Investments 5,482,339 7,388,004 Prepaid expenses 57,010 37,760 Milwaukee Foundation Funds 93,720 99,987 Furniture and equipment 328,557 133,913 Vehicles 177,782 177,782 Buildings and improvements 6,680,711 4,827,066 Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities and Net Assets: Liabilities and Net Assets: Liabilities and Net Assets: Liabilities and Net Assets: Accounts payable \$257,162 \$ 194,604 Accrued salaries 55,012 140,857 Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574	• •	,	•	
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Other pledges 1,015,866 692,063 Investments 5,482,339 7,388,004 Prepaid expenses 57,010 37,760 Milwaukee Foundation Funds 93,720 99,987 Furniture and equipment 328,557 133,913 Vehicles 177,782 177,782 Buildings and improvements 6,680,711 4,827,066 Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities \$ 257,162 \$ 194,604 Accounts payable \$ 257,162 \$ 194,604 Accrued salaries 55,012 140,857 Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233	Capital campaign pledges	30,709	60,529	
Investments 5,482,339 7,388,004 Prepaid expenses 57,010 37,760 Milwaukee Foundation Funds 93,720 99,987 Furniture and equipment 328,557 133,913 Vehicles 177,782 177,782 Buildings and improvements 6,680,711 4,827,066 Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets Liabilities and Net Assets: Accounts payable \$257,162 194,604 Accrued salaries 55,012 140,857 Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: Undesignated 5,356	, ,	· ·	·	
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Land and land improvements 1,136,253 1,016,182 Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities and Net Assets: Accounts payable \$ 257,162 \$ 194,604 Accrued salaries 55,012 140,857 Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811			•	
Less: Accumulated depreciation (3,222,116) (2,985,185) Total assets \$ 13,000,476 \$ 12,963,501 Liabilities and Net Assets: Second and a se	•			
Total assets \$ 13,000,476 \$ 12,963,501 Liabilities and Net Assets: Accounts payable \$ 257,162 \$ 194,604 Accrued salaries 55,012 140,857 Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	•			
Liabilities and Net Assets: Liabilities: \$ 257,162 \$ 194,604 Accounts payable \$ 55,012 \$ 140,857 Payroll tax and related liabilities 8,856 \$ 10,326 Deferred revenue 8,059 \$ 8,574 Total liabilities 329,089 \$ 354,361 Net Assets: Unrestricted: Undesignated 5,356,473 \$ 3,324,840 Board designated 1,467,482 \$ 1,577,233 Temporarily restricted 2,853,932 \$ 4,705,256 Permanently restricted 2,993,500 \$ 3,001,811	Less: Accumulated depreciation	 (3,222,116)	(2,985,185)	
Liabilities: Accounts payable \$ 257,162 \$ 194,604 Accrued salaries 55,012 140,857 Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Total assets	\$ 13,000,476	\$ 12,963,501	
Accounts payable \$ 257,162 \$ 194,604 Accrued salaries 55,012 140,857 Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Liabilities and Net Assets:			
Accrued salaries 55,012 140,857 Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Liabilities:			
Payroll tax and related liabilities 8,856 10,326 Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Accounts payable	\$ 257,162	\$ 194,604	
Deferred revenue 8,059 8,574 Total liabilities 329,089 354,361 Net Assets: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Accrued salaries	55,012	140,857	
Total liabilities 329,089 354,361 Net Assets: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Payroll tax and related liabilities	8,856	10,326	
Net Assets: Unrestricted: Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Deferred revenue	8,059	8,574	
Unrestricted: 5,356,473 3,324,840 Undesignated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Total liabilities	329,089	354,361	
Undesignated 5,356,473 3,324,840 Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811	Net Assets:			
Board designated 1,467,482 1,577,233 Temporarily restricted 2,853,932 4,705,256 Permanently restricted 2,993,500 3,001,811				
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Permanently restricted 2,993,500 3,001,811	<u> </u>			
Total net assets 12,671,387 12,609,140	<u> </u>			
	Total net assets	 12,671,387	12,609,140	
Total liabilities and net assets \$ 13,000,476 \$ 12,963,501	Total liabilities and net assets	\$ 13,000,476	\$ 12,963,501	

Milwaukee, Wisconsin

Statements of Activities

Years Ended March 31, 2016 and 2015

		20	16		2015				
		Temporarily F				Temporarily	Permanently		
	<u>Unrestricted</u>	Restricted	Restricted	<u>Total</u>	<u>Unrestricted</u>	Restricted	Restricted	<u>Total</u>	
Revenue, Support and Releases:									
Revenue and support:			• • • • • • • • • • • • • • • • • • • •						
Contributions and grants	\$ 948,420	\$ 1,401,819		\$ 2,359,290	\$ 821,721		\$ 9,326	\$ 1,255,015	
Contributions in-kind	64,847			64,847	155,179			155,179	
Government grants	1,348,446			1,348,446	1,490,813			1,490,813	
Program service fees	1,611,127			1,611,127	1,222,360			1,222,360	
Investment income	(2,725)	135,363		132,638	58,840	103,292		162,132	
Milwaukee Foundation net activity			(6,267)	(6,267)			2,392	2,392	
Losses on disposal of property and equipment	(3,010)			(3,010)					
Miscellaneous revenue	19,336			19,336	9,102			9,102	
United Way allocation	655,552	182,435		837,987	633,998	183,197		817,195	
Special events revenue	233,913			233,913	262,391			262,391	
Special events expenses	(70,758)			(70,758)	(72,504)			(72,504)	
Total revenue and support	4,805,148	1,719,617	2,784	6,527,549	4,581,900	710,457	11,718	5,304,075	
Endowment income released	135,977	(135,977)			152,563	(152,563)			
Net assets released from restrictions	3,234,307	(3,234,307)			1,261,702	(1,261,702)			
Total revenue, support and releases	8,175,432	(1,650,667)	2,784	6,527,549	5,996,165	(703,808)	11,718	5,304,075	
Expenses:									
Program Services:									
Early Childhood Education	1,865,719			1,865,719	1,160,112			1,160,112	
Youth Development Programs	1,656,075			1,656,075	1,576,639			1,576,639	
Family Support Services	670,767			670,767	867,166			867,166	
Camping/Conference Center	573,334			573,334	596,441			596,441	
Community Services	874,605			874,605	1,085,663			1,085,663	
Total program services	5,640,500			5,640,500	5,286,021			5,286,021	
Supporting services:									
Management and general	326,435			326,435	390,719			390,719	
Fund-raising	269,456			269,456	269,859			269,859	
Total supporting services	595,891			595,891	660,578			660,578	
Total program and supporting services	6,236,391			6,236,391	5,946,599			5,946,599	
Change in net assets from operations	1,939,041	(1,650,667)	2,784	291,158	49,566	(703,808)	11,718	(642,524)	
Realized and unrealized gains on investments	(17,159)	(200,657)	(11,095)	(228,911)	21,173	92,123	,	113,296	
Change in net assets	1,921,882	(1,851,324)	(8,311)	62,247	70,739	(611,685)	11,718	(529,228)	
Net Assets:	, ,	, , , ,	· · /	•	,	, ,,	, -	, , -,	
Beginning of year	4,902,073	4,705,256	3,001,811	12,609,140	4,831,334	5,316,941	2,990,093	13,138,368	
End of year	\$ 6,823,955	\$ 2,853,932	\$ 2,993,500	\$ 12,671,387	\$ 4,902,073	\$ 4,705,256	\$ 3,001,811	\$ 12,609,140	

Milwaukee, Wisconsin

Statements of Functional Expenses

Years Ended March 31, 2016 and 2015

2016

2015

	Supporting Services			Supporting Services						
	Program Services	lanagement and <u>General</u>	Fund- <u>Raising</u>	<u>Total</u>	Total Program and Supporting Services Expenses	Program <u>Services</u>		Fund- <u>Raising</u>	<u>Total</u>	Total Program and Supporting Services Expenses
Salaries	\$ 3,212,149 \$	171,702 \$	176,806 \$	348,508	\$ 3,560,657	\$ 3,041,3	95 \$ 201,126	\$ 161,774 \$	362,900	\$ 3,404,295
Payroll taxes	293,806	14,512	16,266	30,778	324,584	324,4	18 19,370	17,765	37,135	361,553
Pension expense	3,508	1,048	504	1,552	5,060	12,2	84 4,987	2,045	7,032	19,316
Other fringe benefits	225,871	19,885	11,841	31,726	257,597	215,4	22 25,411	16,273	41,684	257,106
Professional fees	281,132	112,573	6,513	119,086	400,218	247,8	94 119,994	4,929	124,923	372,817
Supplies	386,593	215	271	486	387,079	345,3	70 516	797	1,313	346,683
Computer maintenance	2,979	47	110	157	3,136	2,5	41 59	3,263	3,322	5,863
Telephone	37,828	1,186	949	2,135	39,963	36,7	66 1,780	1,006	2,786	39,552
Postage	5,492	250	1,141	1,391	6,883	(4	07) (60)	929	869	462
Occupancy	320,168	2,104	4,921	7,025	327,193	291,5	71 3,247	6,244	9,491	301,062
Program expenses	434,655				434,655	303,6	04			303,604
Printing	8,170	44	8,899	8,943	17,113	6,0	65 5	8,801	8,806	14,871
Transportation	81,897	12	28	40	81,937	98,2	70 3,832	53	3,885	102,155
Marketing and advertising	1,228		227	227	1,455	5,8	02 19	348	367	6,169
Staff training and advertising	13,925	66	272	338	14,263	17,1	63 849	94	943	18,106
Membership dues	19,930	7	202	209	20,139	12,1	64	430	430	12,594
Contributions in-kind	29,361		32,500	32,500	61,861	127,3	54 6,405	21,420	27,825	155,179
Miscellaneous expenses	37,951	2,784	5,888	8,672	46,623	22,6	19 3,179	15,179	18,358	40,977
Bad debt expense								100	100	100
Total expenses before depreciation and allocation	5,396,643	326,435	267,338	593,773	5,990,416	5,110,2	95 390,719	261,450	652,169	5,762,464
Depreciation	243,857		2,118	2,118	245,975	175,7	26	8,409	8,409	184,135
Total expenses before allocation	5,640,500	326,435	269,456	595,891	6,236,391	5,286,0	21 390,719	269,859	660,578	5,946,599
Allocated administration expenses	313,846	(326,435)	12,589	(313,846)		372,1	80 (390,719)	18,539	(372,180)	
Total expenses	\$ 5,954,346 \$	\$	282,045 \$	282,045	\$ 6,236,391	\$ 5,658,2	01 \$	\$ 288,398 \$	288,398	\$ 5,946,599

Milwaukee, Wisconsin

Statements of Cash Flows

Years Ended March 31, 2016 and 2015

		<u>2016</u>		<u>2015</u>
Cash Flows from Operating Activities:				
Change in net assets	\$	62,247	\$	(529,228)
Adjustments to reconcile change in net assets to				
cash provided by operating activities:				
Depreciation		245,975		184,135
Realized and unrealized (gains) losses on investments		228,911		(113,296)
Milwaukee Foundation net activity		6,267		(2,392)
Losses on disposal of property and equipment		3,010		
Endowment contributions		(9,051)		(9,326)
Change in assets and liabilities:				
Prepaid expenses		(19,250)		24,364
Receivables		(360,393)		2,600,425
Accounts payable		62,558		93,347
Accrued salaries and payroll liabilities		(87,315)		(25,516)
Deferred revenue		(515)		8,348
Net cash provided by operating activities		132,444		2,230,861
Cash Flows from Investing Activities:				
Purchase of property and equipment		(2,180,414)		(301,297)
Purchases of investments		(2,661,857)		(3,276,615)
Proceeds from sale of investments		4,338,611		1,800,185
Net cash used by investing activities		(503,660)		(1,777,727)
Cash Flows from Financing Activities:				
Endowment contributions		9,051		9,326
		•		•
Net increase (decrease) in cash and equivalents		(362,165)		462,460
Cash and equivalents, beginning of year		964,598		502,138
Cash and equivalents, beginning of year	\$	602,433	\$	964,598
outer and equivalents, one of year	Ψ	002,700	Ψ	307,030

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015

1. Organization

COA Youth and Family Centers (COA) helps Milwaukee children, teens and families reach their greatest potential through a continuum of educational, recreational and social work programs offered through its Riverwest, Goldin and Holton community centers, at COA's rural camp facility, and at 7 schools. As a multicultural agency, COA values diversity and cooperation and promotes personal growth and positive social interaction. Its primary sources of revenue are from contributions and grants, government grants, program service fees, United Way allocation and special events.

COA Youth and Family Centers realizes its mission through early childhood development, youth development, and community development; all of which include family-centered programming.

Early Childhood Development: COA Youth and Family Centers offers nationally accredited childcare programs for children ages 6 weeks through 6 years. All programs are multicultural and nonsectarian, and fees are determined based on family income. All programs provide individual attention, care, and nurturing, focusing on a child's healthy physical, mental and emotional development. In 2015 COA opened another early child education center at COA's Goldin Center.

Youth Development: COA's commitment to the community involves a wide variety of services for area youth ages 7 to 19. Activities include after-school, summer and weekend programming; special groups for elementary school-aged children, preteens and teens; athletics and field trips; and educational opportunities including computers, arts and crafts, creative writing, homework help and many other activities. COA's Goldin summer day camps offer boys and girls age 7 to 12 summer day activities including games, swimming, arts and crafts, field trips and much more. Programs operate at COA's Riverwest Center, Goldin Center, and Holton Center, and at COA's Community Learning Centers located at Riverside University High School, OW Holmes Elementary School, Auer Avenue Elementary School, Lincoln Center of the Arts, Hopkins- Lloyd Community School, Doerfler Elementary School, and Westside Academy.

Family Centered Programming: COA provides family programming through the Rose and Harry Samson Family Center (located at COA's Riverwest Center), and the Ethel Nutis Gill Family Center (at COA's Goldin Center). These services seek to strengthen families through parenting education, life skills workshops, peer discussion groups and family-oriented activities. Parents of preschool children (ages 3 to 5) may also participate in COA's Home Instruction for Parents of Preschool Youngsters (HIPPY), based on a national model which focuses on helping parents to become their children's primary teachers. COA's family-centered programs are integrated into other program areas including early child development, youth development, and community development.

Camping/Conference Center: As part of COA's Youth Development programs, each summer COA operates camping programs accredited by the American Camping Association. Boys and girls ages 8 through 15 attend COA's Camp Helen Brachman, located on 206 acres in central Wisconsin near Steven's Point. Thirteen day sessions include water and field sports, arts and crafts, music, environmental education, team-building, leadership training and overnight camp-outs. COA's in-city Goldin Summer Day Camp offers boys and girls ages 7 through 12 summer day activities including games, swimming, arts and crafts and much more. Fees are based on family income. In addition to summer camps, COA offers year-round Youth Leadership Institutes, family camps and winter camps. When COA programs are not in session, the camp retreat center is rented to groups for retreats, conferences, staff trainings and special events.

Community Development: COA Youth and Family Centers is a valuable part of the neighborhood and the community it serves. COA is committed to the overall well-being of the neighborhoods surrounding the children and families served, and working together with neighborhood residents. COA also partners with other agencies such as Children's Hospital of Wisconsin and the Marquette University College of Nursing to provide pediatric and family care (at the COA Goldin Center), and the Dominican Center for Women to provide adult basic education GED training. Through its long-term lease with the City of Milwaukee, COA operates Kilbourn and Kadish Parks and provides recreational, educational, cultural and group activities for youth and families. Through its lease with Milwaukee County, COA provides recreational and educational activities in Moody Park, adjacent to COA's Goldin Center.

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

2. General and Summary of Significant Accounting Policies

A. Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S.GAAP). Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the COA Youth and Family Centers and changes therein are classified and reported as follows:

Unrestricted net assets - Net assets that are not subject to donor-imposed stipulations.

Temporarily restricted net assets - Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time.

Permanently restricted net assets - Net assets subject to donor-imposed stipulations requiring that the principal be maintained in perpetuity and that only income be expended.

Revenues are reported as increases in unrestricted net assets, unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Expirations of temporary restrictions on net assets are reported as net assets released from restrictions.

B. Support and Revenue

Contributions are recognized upon receipt. Pledges are recognized when the pledge is received. Gifts, other than cash, are recognized at fair market value at the date received. Government grants are recognized to the extent of expenses incurred. Program service fees are recognized when earned. Income on investments held is recognized when earned.

C. Contributions In-Kind

Contributed professional services are recognized if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributed facilities are recorded at the fair market value of the space. Contributed tangible assets are recognized at fair market value as determined by the donor when received. The amounts reflected in the accompanying financial statements as contributions in-kind are offset by like amounts included in assets and expenses. Fiscal year 2016 and 2015 contributions in-kind were in the amounts of \$64,847 and \$155,179, respectively. In fiscal year 2016 and 2015 COA recorded expenses for contributed goods and services of \$64,847 and \$155,179, respectively.

D. Expenses

Expenses are recognized when they are incurred. Expenses are summarized on a functional basis in the statement of functional expenses and, accordingly, certain costs have been allocated between the functional expense categories as deemed appropriate.

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

2. General and Summary of Significant Accounting Policies (Continued)

E. Allocations

The allocation of administrative expenses is based on full-time equivalents.

F. Marketing and Advertising

COA expenses marketing and advertising in the period the expense is incurred. Marketing and advertising expense for fiscal year 2016 and 2015 were \$1,455 and \$6,169, respectively.

G. Pledges Receivable

Pledges receivable are recorded at their estimated fair value, less an appropriate allowance. Pledges are discounted to present value using the average prime rate for the fiscal year the pledge was received. The blended discount rates used were as follows:

	<u>2016</u>	<u>2015</u>
Capital campaign pledges	1.06%	1.06%
100 th anniversary pledges	0.28%	0.28%
Other pledges	0.28%	0.28%

H. Investment Valuation and Income Recognition

Financial Accounting Standards Board (FASB) provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that COA has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

2. General and Summary of Significant Accounting Policies (Continued)

H. Investment Valuation and Income Recognition (Continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at March 31, 2016 and 2015.

Taxable fixed income, domestic and international equities, Exchange-Traded funds and Other investments: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds and United States Treasury Notes: Valued at the present value of future cash flows.

Milwaukee Foundation Funds: Valued at the present value of the proportionate share of allocated assets.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Realized gains and losses and unrealized appreciation and depreciation of COA assets are reported in the statement of activities.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although COA believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

I. Property and Equipment

Purchases of property and equipment of \$2,500 or more are capitalized. Property and equipment are stated at cost. Cost includes expenditures for major improvements and replacements. Donated property is stated at its fair market value at the date of donation. Depreciation is provided on a straight-line basis over the following estimated useful lives:

	<u>Years</u>
Furniture and equipment	5-10
Vehicles	5
Buildings and improvements	10-40
Land improvements	15-17

Fully depreciated assets are retained in the accounts until such assets are physically retired. Maintenance and repairs are charged to expenses as incurred.

Depreciation expense for fiscal years 2016 and 2015 was \$245,975 and \$184,135, respectively.

J. Receivables

Receivables are recorded at contract value less management's estimate for uncollectible amounts based on their experience relative to the total population of receivables.

K. Deferred Revenue

Grant advances for service contracts are recognized as revenue in the year the corresponding expense is incurred. Advances received for special events are recognized when the event takes place.

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

2. General and Summary of Significant Accounting Policies (Continued)

L. Cash and Equivalents

COA considers all monies held in checking accounts, money market accounts, and cash on-hand, as cash and equivalents.

M. Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

N. Subsequent Events

Management has evaluated subsequent events for possible recognition or disclosure through the date the financial statements were available to be distributed, June 27, 2016. Subsequent to year-end, the Organization received \$660,500 in restricted pledges.

3. Income Tax Status

COA is a nonprofit corporation as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state income taxes on related income pursuant to Section 501(a) of the code. In addition, COA has been determined by the Internal Revenue Service not to be a "private foundation" within the guidelines of 509(a) of the Code.

COA has implemented accounting for uncertainty in income taxes in accordance with accounting principles generally accepted in the United States of America. This standard describes a recognition threshold and measurement attribute for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return and also provides guidance on various related matters such as derecognizing, interest, penalties and disclosure required. Management of COA evaluates the uncertain tax positions taken, if any, and consults with outside counsel as deemed necessary. COA recognizes interest and penalties, if any, related to unrecognized tax liabilities in income tax expense. Management does not believe there are any uncertain tax positions.

Generally, for United States Federal income taxes, COA is only subject to examination for the current year's tax return and the preceding three years' returns. Generally, for Wisconsin income taxes, COA is only subject to examinations for current year's tax return and the preceding four years' returns.

4. Potential Public Support Redetermination

COA has entered into certain contractual relationships with governmental agencies which provide, in part, for the potential audit and adjustment by the agencies of payments made to COA. No governmental audits or proposed adjustments of payments are pending at this time.

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

5. Due from Governmental Grantors

Due from governmental grantors balance is summarized as follows:

	<u>2016</u>	<u>2015</u>	
Child and Adult Care Food Program	\$ 22,339	\$ 12,388	
MPS Twenty-First Century Community Learning Centers	151,420	142,426	
MPS Drivers Education	79,560	19,500	
Block Grants for Prevention and Treatment of Substance Abuse	5,324	27,687	
Empowering Families	21,875	8,750	
Total	\$ 280,518	\$ 210,751	_

An allowance for doubtful receivables is not considered necessary.

6. Pledges Receivable

Unconditional promises are expected to be realized in the following periods:

		<u>2016</u>	<u>2015</u>
Capital Campaign:		· 	
In one year or less	\$	24,960	\$ 41,585
Between one year and five years		8,450	22,050
Less: Present value discount		(543)	(917)
Less: Allowance for uncollectible pledges	<u> </u>	(2,158)	(2,189)
Total Capital Campaign	\$ _	30,709	\$ 60,529
100 th Anniversary:	_		_
In one year or less	\$	56,409	\$ 30,000
Between one year and five years			26,409
Less: Present value discount			(231)
Less: Allowance for uncollectible pledges	<u> </u>	(564)	(564)
Total 100 th Anniversary	\$ _	55,845	\$ 55,614
Other (Operations or Programs):			
In one year or less	\$	393,675	\$ 644,675
Between one year and five years		630,500	54,000
Less: Present value discount		(7,532)	(1,565)
Less: Allowance for uncollectible pledges	<u> </u>	(777)	(5,047)
Total other	\$	1,015,866	\$ 692,063

Conditional promises to give are recognized as pledges receivable and revenue in the period in which the conditions are substantially met.

7. United Way Receivable

COA has a receivable due from the United Way in the amount of \$182,435 and \$183,197 at March 31, 2016 and 2015, respectively. United Way receivable represents \$162,555 and \$162,555 due from United Way's annual pledge of \$650,229 and \$650,229 for 2016 and 2015, respectively and \$19,880 and \$20,642 due from United Way's additional grants of \$187,758 and \$166,966, respectively. In accordance with U.S. GAAP, the United Way receivable is a temporarily restricted net asset.

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

8. Investments

The following summarizes the classification of investments by classification and method of valuation in accordance with the requirements of accounting principles generally accepted in the United States of America for the year ending March 31, 2016:

	Fair Value									
		Quoted Prices in Active Significant Markets for Other Significa Identical Observable Unobserva Assets Inputs Inputs (Level 1) (Level 2) (Level 3				bservable nputs	ole			
Taxable Fixed Income:										
Intermediate-term bonds	\$	492,262	\$		\$		\$	492,262		
Short-term bonds	•	98,777	·		·		•	98,777		
Nontraditional bonds		153,004						153,004		
Multisector bonds		115,726						115,726		
Corporate Bonds				526,881				526,881		
U.S. Treasury Notes				249,897				249,897		
Domestic Equities:										
Small Cap		166,098						166,098		
Large Cap		567,581						567,581		
Exchange-Traded Funds		1,744,714						1,744,714		
Milwaukee Foundation				93,720				93,720		
International Equities:										
Small Cap		156,742						156,742		
Large Cap		219,549						219,549		
Exchange-Traded Funds		540,104						540,104		
Other Assets:										
Mixed assets		337,593						337,593		
Other assets		113,411						113,411		
Total	\$	4,705,561	\$	870,498	\$		\$	5,576,059		

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

8. Investments (Continued)

The following summarizes the classification of investments by classification and method of valuation in accordance with the requirements of accounting principles generally accepted in the United States of America for the year ending March 31, 2015:

				Fair '	Value			
		Quoted Prices in Active Markets for Identical Assets (Level 1)				ificant servable puts vel 3)		Total
Taxable Fixed Income:								
Intermediate-term bonds	\$	541,743	\$		\$		\$	541,743
Short-term bonds	•	1,825,580	·		·		•	1,825,580
Nontraditional bonds		182,293						182,293
World bonds		106,761						106,761
Corporate Bonds				529,605				529,605
U.S. Treasury Notes				68,480				68,480
Domestic Equities:								
Small Cap		130,540						130,540
Large Cap		155,771						155,771
Exchange-Traded Funds		2,010,732						2,010,732
Milwaukee Foundation				99,987				99,987
International Equities:								
Large Cap		324,534						324,534
Exchange-Traded Funds		853,000						853,000
Other Assets:								
Deposits in Transit		750		750				750
Mixed assets		307,945						307,945
Other assets		350,270						350,270
Total	\$	6,789,919	\$	698,072	\$		\$	7,487,991

There were no assets valued using level 3 valuations. The following table shows the gross unrealized gains and losses and estimated fair value of the investments.

	<u> 2016</u>	<u> 2015</u>
Cost	\$ 4,679,361	\$ 6,383,227
Cumulative unrealized gain	896,698	1,104,764
Market	\$ 5,576,059	\$ 7,487,991

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

9. Milwaukee Foundation Funds

The Milwaukee Foundation is an independent organization established for the purpose of managing permanent funds which have been established to favor specific charitable agencies and institutions within the greater Milwaukee community. The Milwaukee Foundation maintains one endowment fund on behalf of COA, the Norm Adelman Staff Enhancement Fund.

The Board of Trustees of the Greater Milwaukee Foundation shall have the power to modify any restriction or condition on the distribution of funds for any specified charitable purposes or to a specified organization if, in the sole judgment of the Board, such restriction or condition becomes, in effect, unnecessary, incapable of fulfillment or inconsistent with the charitable needs of the community served.

The net investment activity on this Fund is considered unrealized gains/losses on investments for the purpose of the statements of cash flows since all of the activity is not readily identifiable.

The Fund is carried at fair value (Level 2). The Fund activity is summarized as follows:

Balance, March 31, 2014	\$	97,595
Net activity – 2015		2,392
Balance, March 31, 2015		99,987
Net activity – 2016	_	(6,267)
Balance, March 31, 2016	\$	93,720

10. Line-of-Credit

COA holds a \$500,000 line-of-credit. Interest accrues at LIBOR plus 3.000 percentage points. The note is secured by a general business security agreement. There was no balance owed on the line as of March 31, 2016 and 2015. No funds were borrowed on the line of credit during the years ended March 31, 2016 and 2015.

11. Deferred-Contribution Plan

COA participates in a deferred-contribution plan administered by an independent third party. All employees are eligible without age and service requirements on the first payroll after hire.

An employee becomes eligible for the employer match and discretionary contribution with age 21 and 12 consecutive months of employment and with at least 1,000 hours worked. The plan year is January 1st through December 31st.

The employer's contribution plan matches the employee's contribution by 3/4 of the amount contributed by the employee up to a maximum of 2% of gross compensation. In addition, COA will contribute an amount to be determined by the employer each plan year. There was no such contribution for the years ended March 31, 2016 and 2015. COA's contribution for fiscal years 2016 and 2015 was \$5,060 and \$19,316, respectively.

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

12. Nature of Net Assets

The following summarizes the nature of net assets as of March 31, 2016:

	_	Board Designated	Temporarily Restricted	Permanently Restricted	2016 Total
Endowments:					
COA Next Generation Fund	\$	1,396,982	\$ 	\$ 	\$ 1,396,982
Alice Bertschy Kadish Park Fund			18,257	1,000,000	1,018,257
Mel & Leila Goldin Fund			8,399	899,999	908,398
COA Staff Enhancement Fund				323,805	323,805
Bud & Sue Selig Fund			288,845		288,845
Scott & Peggy Sampson Family Fund			13,617	219,643	233,260
David & Julia Uihlein Fund			144,236	213,043	144,236
Carolyn F. Miller Fund – Camperships		1,064	10,707	82,519	94,290
James and David Saltzstein Memorial Fund - Camp		8,383	13,584	49,712	71,679
•		0,303			
Rose and Harry Samson Family Center Fund			8,061	60,000	68,061
Ethel Gill Fund – Camperships			5,115	33,390	38,505
Janet Hirshberg Krauskopf – Camperships			315	32,819	33,134
Alice Uhrig Boese Memorial Fund			2,093	25,000	27,093
Pearl Becker Fund – Youth Development		1,331	3,622	17,764	21,386
Gene & Ruth Posner Fund – Camperships			1,357	37,000	38,357
Gerald & Harriet Glasspiegel Campership Fund			666	17,671	18,337
Susie Stein and Children Fund – Camperships			882	15,100	15,982
Larry & Bobbi Polacheck Family Campership Fund Barbara & Morty Blutstein and Grandchildren			1,198	13,658	14,856
Campership Fund			423	11,213	11,636
Sally Kraus Child Care Fund - Scholarships		7,325			7,325
Charles A. Hays Fund – Camperships			472	6,795	7,267
TPS Scholarship Fund			3,591		3,591
Ernest F. and May Rice Memorial Fund – Camp			224	2,923	3,147
Ely Leichting and Sally Merrill Fund		42,643		2,020	42,643
Total endowments		1,457,728	 525,664	 2,849,011	 4,832,403
		1,457,720	323,004	2,049,011	4,032,403
Other Funds:			4 202 260		4 000 000
Program Restrictions – 2015/2017 Activities		0.750	1,293,369		1,293,369
Capital Maint Reserve		9,753			9,753
David Previant Resource Center			2,575		2,575
Total other funds		9,753	1,295,943		1,305,697
Time Restrictions:					
Capital/Maintenance Reserve Fund			702,502		702,502
100th Anniversary Endowment Pledges			5,641	50,768	56,409
United Way			182,435		182,435
Milwaukee Foundation Norm Adelman Fund				93,720	93,720
CMR Goldin Clinic			49,747		49,747
Kitchen – Goldin Center			8,000		8,000
Other Time Restrictions			84,000		84,000
Total time restrictions			1,032,325	144,488	1,176,813
Undesignated					5,356,474
	\$	1,467,482	\$ 2,853,932	\$ 2,993,500	\$ 12,671,387

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

12. Nature of Net Assets (Continued)

The following summarizes the nature of net assets as of March 31, 2015:

	Board Designated	Temporarily Restricted	Permanently Restricted	2015 Total
COA Next Generation Fund	\$ 1,476,148	\$ 	\$ 	\$ 1,476,148
Alice Bertschy Kadish Park Fund		75,399	1,000,000	1,075,399
Mel & Leila Goldin Fund		59,376	899,999	959,375
COA Staff Enhancement Fund		7,075	334,900	341,975
Bud & Sue Selig Fund		330,755		330,755
Scott & Peggy Sampson Family Fund		26,707	219,643	246,350
David & Julia Uihlein Fund		152,330		152,330
Carolyn F. Miller Fund – Camperships	1,064	15,942	80,519	97,525
James and David Saltzstein Memorial Fund - Camp	8,383	17,607	49,712	75,702
Rose and Harry Samson Family Center Fund	, 	11,880	60,000	71,880
Ethel Gill Fund – Camperships		7,256	32,690	39,946
Janet Hirshberg Krauskopf – Camperships		2,140	31,569	33,709
Alice Uhrig Boese Memorial Fund		3,613	25,000	28,613
Elmer Winter Fund	27,535			27,535
Pearl Becker Fund – Youth Development	1,330	4,895	17,714	23,939
Gene & Ruth Posner Fund – Camperships		3,369	32,000	35,369
Gerald & Harriet Glasspiegel Campership Fund		1,695	17,671	19,366
Susie Stein and Children Fund – Camperships		1,778	15,050	16,828
Larry & Bobbi Polacheck Family Campership Fund		2,031	13,658	15,689
Barbara & Morty Blutstein and Grandchildren		1,076	11,213	
Campership Fund	7 726	1,076	11,213	12,289
Sally Kraus Child Care Fund - Scholarships	7,736	880	6 705	7,736
Charles A. Hays Fund – Camperships			6,795	7,675
TPS Scholarship Fund		3,793	2.022	3,793
Ernest F. and May Rice Memorial Fund – Camp	45,037	400	2,923	3,323
Ely Leichting and Sally Merrill Fund	 	720.007	2.054.056	45,037
Total endowments	1,567,233	729,997	2,851,056	5,148,286
Other Funds:		0.000.440		0.000.440
Program Restrictions – 2015/2016 Activities	40.000	2,620,149		2,620,149
Capital Maint Reserve	10,000			10,000
David Previant Resource Center	 	5,095		5,095
Total other funds	10,000	2,625,244		2,635,244
Time Restrictions:				
Capital/Maintenance Reserve Fund		1,004,677		1,004,677
100th Anniversary Endowment Pledges		5,641	50,768	56,409
United Way		183,197		183,197
Milwaukee Foundation Norm Adelman Fund			99,987	99,987
CMR Goldin Clinic		51,000		51,000
Other Time Restrictions	 	105,500		105,500
Total time restrictions	 	1,350,015	150,755	1,500,770
Undesignated	 			3,324,840
	\$ 1,577,233	\$ 4,705,256	\$ 3,001,811	\$ 12,609,140

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

13. Endowment Funds

COA has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, COA classifies as permanently restricted net assets (a) original value of gifts donated to COA's permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining position of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by COA in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, COA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of COA, and (7) COA 's investment policies.

Investment Return Objectives, Risk Parameters and Strategies. COA's endowment funds are invested in a combination of bonds and equities and are under the direction of an investment committee. COA has adopted investment and spending polices, approved by the Board of Trustees, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term.

Spending Policy. The investment committee follows COA's investment policy which provides that approximately 4.5% of the rolling average of the endowment balances to be released and used for the intended donor purpose.

A reconciliation of COA's endowment activities are as follows:

		Temporarily	Permanently	
	Designated	Restricted	Restricted	<u>Total</u>
Balance, March 31, 2014	\$ 1,517,560	726,079	2,814,895	5,058,534
Investment income	50,839	64,358		115,197
Realized and unrealized gain	21,173	92,123		113,296
Contributions	45,012		9,327	54,339
Payments received on pledges	2,982		26,834	29,816
Distributed	(70,333)	(152,563)		(222,896)
Balance, March 31, 2015	1,567,233	\$ 729,997	\$ 2,851,056	\$ 5,148,286
Investment income	(6,279)	157,301		151,022
Realized and unrealized gain	(17,159)	(200,657)	(11,095)	(228,911)
Contributions			9,050	9,050
Transfers to undesignated	(27,535)	(25,000)		(52,535)
Distributed	(58,532)	(135,977)		(194,509)
Balance, March 31, 2016	\$ 1,457,728	\$ 525,664	\$ 2,849,011	\$ 4,832,403

14. Related Party Transactions

A current board member of COA is employed by the company that is currently handling COA's investments; however, this board member recuses himself from participating in any decisions involving this company. COA's board includes a number of attorneys and from time-to-time the Organization may contact these board members for legal advice.

Milwaukee, Wisconsin

Notes to Financial Statements

March 31, 2016 and 2015 (Continued)

15. Commitments

COA entered into a construction contract prior to March 31, 2015. The original contract has a value of \$1,925,179. COA completed the work on this project during the year ended March 31, 2016. There were no commitments for the year-ended March 31, 2016

16. Concentrations

A. Credit Risk

Cash and cash equivalents are maintained at financial institutions and, at times, balances may exceed federally insured limits. COA has never experienced any losses related to these balances.

B. Revenues

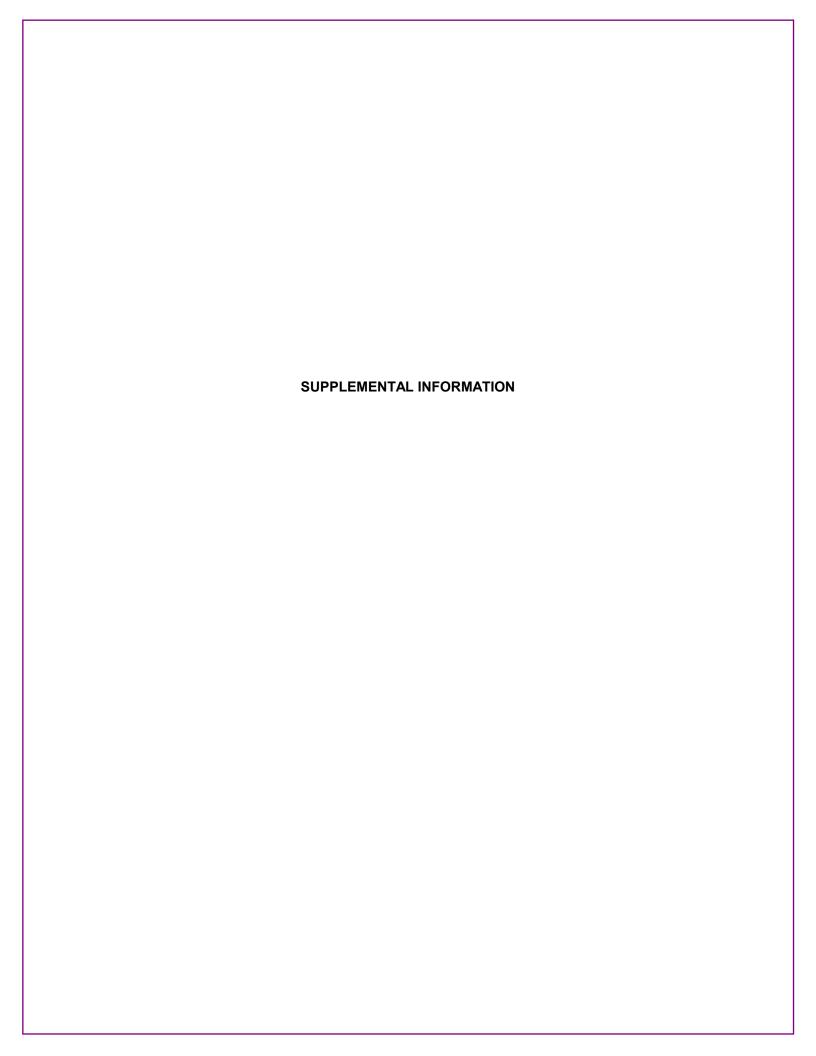
For fiscal year ended March 31, 2016, COA had received grant and pledge contributions that comprised a substantial portion of total revenue. Following are the contributors and the percent of total revenue:

Contributions:

	<u>2016</u>	<u> 2015</u>
United Way	12.84%	14.18%
Doris Duke Charitable Foundation	14.55%	

Grants:

	<u>2016</u>	<u>2015</u>
Twenty-First Century Community Learning Centers	10.87%	14.49%



COA YOUTH AND FAMILY CENTERS Milwaukee, Wisconsin

Schedule of Unrestricted Revenue and Expenses by Program Year Ended March 31, 2016

New Name Support and Releases:		Early Childhood Education	Youth Development <u>Programs</u>	Family Support Services	Camping/ Conference	Community Services	Supporting Services	<u>Total</u>
Contractions in-laind Contractions in-laind Contractions in-laind Contractions in-laind Contractions in-laind Contractions Cont		e 04.540	¢ 000.045	¢ 474.700	¢ 55.740	¢ 0.070	¢ 440.000	¢ 040,400
Contemment grants:								
Summer Food Service Programs 154,349		4,000	15,700	0,209	1,920	000	33,993	04,047
Sammer Food Service Program for Children		154 240						154 240
Community Development Block Criarle Program 119,001	•	154,549			E1 626			
Trenty-First Century Community Learning Centers					51,030			
Child Care Quality improvement Center			119,001			757 102		
Child Care Quality Improvement Center			101 516					
Community Advocates ADDA								
Communication Communicatio		4,000						,
Column	•							
Programs Forward Fees 1,312,726 201,514 5								
Program Service fees 1,312,726 201,514 5 66,602 30,280 1,611,1272				35,000				,
Computer material come Computer Comput		1 312 726			66 602			
Computer maintenance Computer Computer Computer Computer maintenance Computer					•			
Miscellaneous revenue 9.598 1.149 645 4.401 7.286 5.257 19.336 19.345 19.								
United Way 98,319 221,741 167,891 97,970 69,631 655,552 Special events revenue								
Special events expenses			, -		,	,		
Total revenue and support	•	•	,		,		,	,
Total revenue and support Endowment income released Endowment income released 1,835,612 1,835,612 1,835,612 1,835,612 1,835,612 1,835,612 1,835,612 1,835,77 395,210 250,750 2,100 2,100 2,431,490 3,234,307 8,175,332 Expenses: Salaries 1,210,247 895,076 895,076 897,01 laxes 11,2206 63,757 897,01 laxes 11,2206 63,757 897,01 laxes 11,2206 63,757 897,01 laxes 11,533 777 1,568 1,563 777 1,568 1,563 777 1,568 1,563 777 1,568 1,563 777 1,568 1,563 777 1,568 1,563 1,573 1,563 1,5								
Endowment income released for restrictions 154,757 395,210 250,750 2,100 2,431,400 3,234,307 Total revenue, support and releases 1,790,369 1,420,398 634,290 280,347 805,621 3,244,407 8,175,432		1 635 612	1 025 188	383 540	278 247	805 621		
Net assets released from restrictions 154.757 395.210 25.0750 2.100 2.431.490 3.234.307 3.234.307 3.75.432	• •	1,035,012	1,025,100	363,340	210,241	005,021		
Total revenue, support and releases		154 757	305 210	250 750	2 100			
Expenses: Salaries Salaries 1,210,247 695,076 382,636 269,304 654,886 348,508 3,560,657 Payroll taxes 112,206 63,757 34,299 26,201 57,343 30,778 324,584 Pension expense 1,563 777 471 566 131 1,552 5,060 Other fringe benefits 104,558 43,743 32,260 20,602 24,708 31,726 257,597 Professional fees 50,054 134,330 27,877 27,872 41,594 119,086 400,218 Supplies 200,951 53,644 61,231 59,614 11,153 486 387,079 Computer maintenance 1,432 779 293 475 — 157 3,136 Telephone 12,361 12,109 7,697 5,617 44 2,135 39,633 Cocupancy 69,846 150,404 13,151 80,164 6,603 7,025 327,193 Program expenses 1,361 319,251 71,353 15,492 24,948 — 434,655 Printing 85,767 7,046 1,567 1,169 2,164 2,308 338 14,263 Marketing and education 4,237 21,401 11,892 23,142 21,225 40 81,937 Marketing and education 4,237 21,401 11,892 23,142 21,225 40 81,937 Marketing and education 3,758 1,524 4,089 2,146 2,308 338 14,263 Membership dues 2,461 8,677 7,046 1,626 120 209 20,139 Contributions in-kind 4,080 14,207 8,269 1,920 885 32,500 61,861 Miscellaneous expenses 163,973 75,125 33,644 40,789 315 (313,846) — Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Realized and unrealized gains (losses) on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments (176,807) (188,090) (65,384) (304,945) (25,061) (2,118) (245,975)						805 621		
Salaries 1,210,247 695,076 382,636 269,304 654,886 348,508 3,560,657 Payroll taxes 112,206 63,757 34,299 26,201 57,343 30,778 324,584 Pension expense 1,563 777 471 566 131 1,552 5,060 Other finge benefits 104,558 43,743 32,260 20,062 24,708 31,728 257,597 Professional fees 50,054 134,330 27,872 27,282 41,594 119,086 402,788 Supplies 200,951 53,644 61,231 59,614 11,153 486 387,079 Computer maintenance 1,432 779 293 475 — 157 3,136 Telephone 12,361 12,109 7,697 5,617 44 2,135 39,938 Occupancy 69,846 150,404 13,151 80,164 6,603 7,025 327,193 Program expenses 3,611 319,251 3	Total revenue, support and releases	1,790,309	1,420,390	034,290	200,347	003,021	3,244,407	0,173,432
Payroll taxes	•	1 010 047	605.076	202 626	260 204	654 996	249 509	2 560 657
Penison expense								
Diter fringe benefits	•							
Professional fees	·	,						
Supplies 200,951 53,644 61,231 59,614 11,153 486 387,079 Computer maintenance 1,432 779 293 475 157 3,136 Telephone 12,361 12,109 7,697 5,617 44 2,135 39,963 Postage 1,798 911 543 2,237 3 1,391 6,883 Occupancy 69,846 150,404 13,151 80,164 6,603 7,025 327,183 Program expenses 3,611 319,251 71,353 15,492 24,948 434,655 Printing 855 3,968 791 2,089 467 8,943 17,113 Transportation 4,237 21,401 11,892 23,142 21,225 4,0 8,193 Marketing and advertising 87 1,141 227 1,455 Staff training and ducuation 3,758 1,624 4,089 2,146 2								
Computer maintenance 1,432 779 293 475 157 3,136 Telephone 12,361 12,109 7,697 5,617 44 2,135 39,963 Postage 1,798 911 543 2,237 3 1,391 6,883 Occupancy 69,846 150,404 13,151 80,164 6,603 7,025 327,193 Program expenses 3,611 319,251 71,353 15,492 24,948 434,655 Printing 855 3,968 791 2,089 467 8,943 17,113 Transportation 4,237 21,401 11,892 23,142 21,225 40 81,937 Marketing and advertising 87 1,141 227 1,455 Staff training and education 3,758 1,624 4,089 2,146 2,308 338 14,263 Membership dues 2,461 8,677 7,046 1,626 120 209 20,139 Contributions in-kind 4,080 14,207 8,269 1,920 885 32,500 61,861 Miscellaneous expenses Total expenses before depreciation and allocation 1,803,203 1,533,363 666,030 544,503 849,544 593,773 5,990,416 Allocated administration expenses Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Realized and unrealized gains (losses) on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments (17,159) (17,159) Depreciation (62,516) (122,712) (4,737) (28,831) (25,061) (2,118) (245,975)								
Telephone								
Postage	•							
Occupancy 69,846 150,404 13,151 80,164 6,603 7,025 327,193 Program expenses 3,611 319,251 71,353 15,492 24,948 434,655 Printing 855 3,968 791 2,089 467 8,943 17,113 Transportation 4,237 21,401 11,892 23,142 21,225 40 81,937 Marketing and advertising 87 1,141 227 1,455 Staff training and education 3,758 1,624 4,089 2,146 2,308 338 14,263 Membership dues 2,461 8,677 7,046 1,626 120 209 20,139 Contributions in-kind 4,080 14,207 8,269 1,920 885 32,500 61,861 Miscellaneous expenses 19,185 8,705 2,050 6,026 1,985 8,672 46,623 Total expenses before depreciation and gains (losses) on investments	•						,	
Program expenses 3,611 319,251 71,353 15,492 24,948 434,655 Printing 855 3,968 791 2,089 467 8,943 17,113 7,113	•	,			, -			
Printing 855 3,968 791 2,089 467 8,943 17,113 Transportation 4,237 21,401 11,892 23,142 21,225 40 81,937 Marketing and advertising 87 1,141 227 1,455 Staff training and education 3,758 1,624 4,089 2,146 2,308 338 14,263 Membership dues 2,461 8,677 7,046 1,626 120 209 20,139 Contributions in-kind 4,080 14,207 8,269 1,920 885 32,500 61,861 Miscellaneous expenses 19,185 8,705 2,050 6,026 1,985 8,672 46,623 Total expenses before depreciation and allocation 1,803,203 1,533,363 666,030 544,503 849,544 593,773 5,990,416 Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 </td <td>·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	·							
Transportation 4,237 21,401 11,892 23,142 21,225 40 81,937 Marketing and advertising ————————————————————————————————————	· ·	,			,			
Marketing and advertising — — 87 — 1,141 227 1,455 Staff training and education 3,758 1,624 4,089 2,146 2,308 338 14,263 Membership dues 2,461 8,677 7,046 1,626 120 209 20,139 Contributions in-kind 4,080 14,207 8,269 1,920 885 32,500 61,861 Miscellaneous expenses 19,185 8,705 2,050 6,026 1,985 8,672 46,623 Total expenses before depreciation and allocation 1,803,203 1,533,363 666,030 544,503 849,544 593,773 5,990,416 Allocated administration expenses 163,973 75,125 33,644 40,789 315 (313,846) Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Total revenue over (under) expenses before depreciation and gains (losses) activity on investments (176,807)	· ·							
Staff training and education 3,758 1,624 4,089 2,146 2,308 338 14,263 Membership dues 2,461 8,677 7,046 1,626 120 209 20,139 Contributions in-kind 4,080 14,207 8,269 1,920 885 32,500 61,861 Miscellaneous expenses 19,185 8,705 2,050 6,026 1,985 8,672 46,623 Total expenses before depreciation and allocation 1,803,203 1,533,363 666,030 544,503 849,544 593,773 5,990,416 Allocated administration expenses 163,973 75,125 33,644 40,789 315 (313,846) Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Total revenue over (under) expenses before depreciation and gains (losses) activity on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized an		4,237	21,401		23,142			
Membership dues 2,461 8,677 7,046 1,626 120 209 20,139 Contributions in-kind 4,080 14,207 8,269 1,920 885 32,500 61,861 Miscellaneous expenses 19,185 8,705 2,050 6,026 1,985 8,672 46,623 Total expenses before depreciation and allocation 1,803,203 1,533,363 666,030 544,503 849,544 593,773 5,990,416 Allocated administration expenses 163,973 75,125 33,644 40,789 315 (313,846) Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Total revenue over (under) expenses before depreciation and gains (losses) activity on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments (17,159) (17,159) (21,118)		2.750	1 624		2 1 1 6			
Contributions in-kind Miscellaneous expenses 4,080 14,207 8,269 1,920 8,269 1,920 8,265 32,500 61,861 19,185 8,672 46,623 19,185 8,672 46,623 19,185 8,672 46,623 19,185 10,		.,	, -	,	,			
Miscellaneous expenses 19,185 8,705 2,050 6,026 1,985 8,672 46,623 Total expenses before depreciation and allocation 1,803,203 1,533,363 666,030 544,503 849,544 593,773 5,990,416 Allocated administration expenses 163,973 75,125 33,644 40,789 315 (313,846) Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Total revenue over (under) expenses before depreciation and gains (losses) activity on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments (17,159) (17,159) (17,159) Depreciation (62,516) (122,712) (4,737) (28,831) (25,061) (2,118) (245,975)	•	,			,			
Total expenses before depreciation and allocation 1,803,203 1,533,363 666,030 544,503 849,544 593,773 5,990,416 Allocated administration expenses 163,973 75,125 33,644 40,789 315 (313,846) Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Total revenue over (under) expenses before depreciation and gains (losses) activity on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments (17,159) (17,159) (17,159) (17,159) (17,159) (25,061) (2,118) (245,975)		,			,			
Allocated administration expenses 163,973 75,125 33,644 40,789 315 (313,846) — Total expenses before depreciation and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Total revenue over (under) expenses before depreciation and gains(losses) activity on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments ————————————————————————————————————	•							
Total expenses before depreciation and gains (losses) on investments	·			,	·	,	,	
and gains (losses) on investments 1,967,176 1,608,488 699,674 585,292 849,859 279,927 5,990,416 Total revenue over (under) expenses before depreciation and gains (losses) activity on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments (17,159) (17,159) (17,159) Depreciation (62,516) (122,712) (4,737) (28,831) (25,061) (2,118) (245,975)	/ illocated darministration expenses	100,010	70,120	00,044	40,700	010	(010,040)	
Total revenue over (under) expenses before depreciation and gains (losses) activity on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments ————————————————————————————————————								
and gains(losses) activity on investments (176,807) (188,090) (65,384) (304,945) (44,238) 2,964,480 2,185,016 Realized and unrealized gains (losses) on investments (17,159) (17,159) (17,159) Depreciation (62,516) (122,712) (4,737) (28,831) (25,061) (2,118) (245,975)	and gains (losses) on investments	1,967,176	1,608,488	699,674	585,292	849,859	279,927	5,990,416
Realized and unrealized gains (losses) on investments (17,159) (17,159) Depreciation (62,516) (122,712) (4,737) (28,831) (25,061) (2,118) (245,975)	Total revenue over (under) expenses before depreciation							
Depreciation (62,516) (122,712) (4,737) (28,831) (25,061) (2,118) (245,975)	and gains(losses) activity on investments	(176,807)	(188,090)	(65,384)	(304,945)	(44,238)	2,964,480	2,185,016
Depreciation (62,516) (122,712) (4,737) (28,831) (25,061) (2,118) (245,975)	Realized and unrealized gains (losses) on investments						(17.159)	(17.159)
Total revenue over (under) expenses \$ (239,323) \$ (310,802) \$ (70,121) \$ (333,776) \$ (69,299) \$ 2.945.203 \$ 1.921.882		(62,516)	(122,712)	(4,737)	(28,831)	(25,061)		(245,975)
. , , , , , , , , , , , , , , , , , , ,	Total revenue over (under) expenses	\$ (239,323)	\$ (310,802)	\$ (70,121)	\$ (333,776)	\$ (69,299)	\$ 2,945,203	\$ 1,921,882

Milwaukee, Wisconsin

Schedule of Expenditures of Federal and State Awards

Year Ended March 31, 2016

	CFDA#	State ID#	Pass-Through Entity Identifying Number(s)	Disbursements/ Expenditures <u>Federal</u>		Subrecipient <u>Awards</u>	
Federal Government Award Programs and Funding Agencies: Department of Agriculture:							
Passed through the State of Wisconsin Department of Public Instruction:							
Child and Adult Care Food Program	10.558		551	\$	154,349		
Summer Food Service Program for Children	10.559		586	Ψ	51.636	,	
Department of Housing and Urban Development:	10.000		000		01,000		
Passed through the City of Milwaukee							
Community Development Block Grant	14.218		CD31750441-100		108,750		
Community Development Block Grant - Youth Council	14.218		C15114BR12		10,251		
Subtotal Community Development Block Grant					119,001		
Department of Justice:							
Passed through Cal Ripken, Sr. Foundation:							
Juvenile Mentoring Program	16.726		2015-FED-MSM-B4B-WI-4		9,931		
Department of Transportation:							
Passed through the State of Wisconsin Department of Transportation:							
			FG-2015-COA Yout-02560				
National Priority Safety Programs	20.616		FG-2016-COA Yout-03147		4,000		
Department of Education:							
Passed through the State of Wisconsin Department of Public Instruction:							
Passed through Milwaukee Public Schools:							
Twenty-First Century Community Learning Centers	84.287		C022061 through C022067		461,056		
Department of Health Services:							
Passed through the State of Wisconsin Department of Health Services:							
Passed through Community Advocates, Inc.: Temporary Assistance for Needy Families	93.558		N/A		20.892		
Passed through the City of Milwaukee:	93.336		N/A		20,092		
Affordable Care Act Maternal, Infant, and Early Childhood Home Visiting Program	93.505		E0000012189		35.000		
Passed through Community Advocates, Inc.:	93.303		20000012109		33,000		
Block Grants for Prevention and Treatment of Substance Abuse	93.959		N/A		50,749		
Total Federal Awards Programs				\$	906,614		
Total Foundation Fograms				<u> </u>	000,014	,	
State Expenditures Department of Health Services: Passed through the State of Wisconsin Department of Health Services Passed through the Community Advocates, Inc.							
Temporary Assistance for Needy Families		435.540	N/A	\$	55.996		
remporary assistance for ineedy Families		433.340	IN/A	φ	55,886		_
Total State Awards Programs				\$	55,996	5	

See independent auditors' report and accompanying notes to the schedule of expenditures for federal and state awards.

Milwaukee, Wisconsin

Notes to the Schedule of Expenditures of Federal and State Awards

March 31, 2016

1. Basis of Presentation

The accompanying "Schedule of Expenditures of Federal Awards" (the Schedule) includes the federal award activity of the Organization under programs of the federal government for the year ended March 31, 2016. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal* Awards (Uniform Guidance). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in, the preparation of the basic financial statements.

2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following, as applicable, either the cost principles contained in OMB Circular A-122, *Cost Principles for Non-Profit Organizations*, or the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. The Organization has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

Thomas G. Wieland David A. Grotkin Joel A. Joyce Brian J. Mechenich



Carrie A. Gindt Patrick G. Hoffert Jason J. Wrasse

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors COA Youth and Family Centers Milwaukee, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of COA Youth and Family Centers ("COA") (a nonprofit organization) which comprise the statement of financial position as of March 31, 2016, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 27, 2016.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered COA's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of COA's internal control. Accordingly, we do not express an opinion of the effectiveness of COAs internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify a certain deficiency in internal control, described in the accompanying schedule of findings and questioned costs that we consider to be a significant deficiency. The finding is noted as 2016-001.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether COA's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

COA's Response to the Finding

COA's response to the finding identified in our audit is described in the accompanying schedule of findings and questioned costs. COA's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of COA's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the COA's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

June 27, 2016 Milwaukee, Wisconsin

Carrie A. Gindt Patrick G. Hoffert Jason J. Wrasse

Brian J. Mechein DEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Directors COA Youth and Family Centers Milwaukee. Wisconsin

Report on Compliance for Each Major Federal Program

We have audited COA Youth and Family Centers' ("COA") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of COA's major federal programs for the year ended March 31, 2016. COA's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of COA's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about COA's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of COA's compliance.

Opinion on Each Major Federal Program

In our opinion, COA complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended March 31, 2016.

Report of Internal Control Over Compliance

Management of COA is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered COA's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of COA's internal control over compliance.

Reilly, Penner & Benton LLP

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

June 27, 2016 Milwaukee, Wisconsin

Milwaukee, Wisconsin

Schedule of Prior Audit Findings Year Ended March 31, 2016 The Organization has no prior audit findings related to federal programs.

Milwaukee, Wisconsin

Schedule of Findings and Questioned Costs

Year Ended March 31, 2016

A. Summary of Auditors' Results

Financial Statements

1. Type of auditors' report issued on whether the financial statements audited were in accordance with GAAP:

Unmodified

2. Internal control over financial reporting:

a. Significant deficiency identified?

Yes

b. Material weaknesses identified?

No

3. Noncompliance material to financial statements noted?

No

Federal Awards

4. Internal control over major programs:

a. Significant deficiencies identified?

No

b. Material weaknesses identified?

No

5. Type of auditors' report issued on compliance for major programs:

Unmodified

6. Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

None Noted

- 7. Identification of major programs:
 - > 10.558 Child and Adult Care Food Program
 - > 10.559 Summer Food Service Program for Children

8. Dollar threshold used to distinguish between type A and type B programs:

\$ 750,000

9. Auditee qualified as low-risk auditee?

Yes

B. Financial Statement Findings

Reference Number: 2016-001

Description: Adjusting Journal Entries

Condition and Criteria: Statements on Auditing Standards AU§314.41 states that it is the responsibility of management to implement proper internal controls to provide reasonable assurance about the achievement of the entity's objectives with regard to the reliability of financial reporting. One audit adjustment to record one pledge receivable was required to prevent the Organization's financial statements from being misstated. The entry effected the financial statements, but did not have any impact on grant reporting or compliance.

Cause: Although the pledge was announced publically and to the Board, it was not entered in the database when it was received due to turnover in the Development Department.

Milwaukee, Wisconsin

Schedule of Findings and Questioned Costs

Year Ended March 31, 2016

Effect: Without the above audit adjustment, the financial statements of the Organization would have been misstated.

Auditor's Recommendation: We recommend that the Organization take steps to ensure the Organization follows its longstanding policy and practice to record multi-year pledges as they occur. We recommend that the Organization take steps to make sure all finance, development, and administrative staff are aware of this policy to ensure multi-year pledges are recorded and reported as soon as possible after they occur, and in accordance with accounting principles generally accepted in the United States of America.

Corrective Action Plan: See attachment for Organization's corrective action plan.

C. Federal Findings

None

July 6, 2016

Response to Finding:

Corrective Action: COA has a plan in place to report grant pledges. This plan is to report multiyear awards to the Board of Directors and to our accounting firm as soon as possible. In this case, COA received notice that it would be receiving a multi-year pledge for the period from June 1, 2016 through May 31, 2019 (in the next three fiscal years — not the current year). This notification came during a period of turnover with new staff in the Development Department, and apparently COA's accounting firm (Scribner Cohen) was not notified at that time. This was contrary to COA's pattern of action and practice over more than a decade, and contrary to COA's policy, and this was a single isolated incident. This pattern of complete compliance over many years demonstrates that there are policies in place which, except for this one time in 15 years, have been followed and implemented. As documented in the minutes of the COA Board of Directors meeting, this notification was immediately reported to the Board. Upon receiving word of this award, Scribner Cohen made the appropriate accounting adjustments. Special care needs to be taken so that COA's Development and Finance Departments continue to report all multi-year grants to our accounting firm.

Thomas P Schneider Executive Director